



Travel Policy for 850 Elite Volleyball Academy

850 Elite Volleyball Academy has teams who travel both locally and nationally. We have established policies to guide our travel, minimize one-on-one interactions and reduce the risk of abuse or misconduct. Adherence to these travel guidelines will increase player safety and improve the player's experience while keeping travel a fun and enjoyable experience. 850 Elite Volleyball Academy prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Volleyball SafeSport Handbook.

We distinguish between travel to training, practice and local tournaments ("local travel") and team travel involving an overnight stay ("team travel").

Local Travel Local travel occurs when 850 Elite Volleyball Academy does not sponsor, coordinate or arrange for travel.

- Players and/or their parents/guardians are responsible for making all arrangements for local travel. The team and its coaches, managers or administrators should avoid responsibility for arranging or coordinating local travel. It is the responsibility of the parents/guardians to ensure the person transporting the minor player maintains the proper safety and legal requirements, including but not limited to: a valid driver's license, automobile liability insurance, a vehicle in safe working order, and compliance with applicable state laws.
- The employees, coaches and/or volunteers of 850 Elite Volleyball Academy or one of its teams, who are not also acting as a parent, shall not drive alone with an unrelated minor player, without express permission from the player's parent.

Team Travel

Team travel is overnight travel that occurs when 850 Elite Volleyball Academy, or one of its team's designees, coordinates coaches' travel so that the team can compete regionally or nationally. Because of the greater distances, coaches, staff, volunteers and chaperones will often travel with the players.

- When possible, 850 Elite Volleyball Academy will provide reasonable advance notice before team travel. Travel notice will also include designated team hotels for overnight stays as well as

a contact person within 850 Elite Volleyball Academy or the team chaperone. This individual will be the point of contact to confirm your intention to travel and to help with travel details.

- Regardless of gender, a coach shall not share a hotel room or other sleeping arrangements with a minor player (unless the coach is the parent, guardian or sibling of the player).
- The coach or his/her designee will establish a curfew by when all players must be in their hotel rooms or in a supervised location. At no time will only one adult be present in a room with minor players, regardless of gender.
- Individual meetings between a coach and a player may not occur in hotel sleeping rooms and must be held in public settings or with additional adults present, with at least one of those adults being the same gender as the player.
- No coach or chaperone shall at any time be under the influence of drugs or alcohol while performing their coaching and/or chaperoning duties.
- Prior to any travel, 850 Elite Volleyball Academy will send a copy of these rules to each parent. Coaches will also support chaperones and/or participate in the monitoring of the players for adherence to curfew restrictions and other travel rules.
- If disciplinary action against a player is required while the player is traveling without his/her parents, then, except where immediate action is necessary, parents will be notified before any action is taken, or immediately thereafter.

- **Unaccompanied Players:**

Players not accompanied by their parents are expected to remain with other members of the team at all times during the trip. These Players are not to leave the competition venue, the hotel, restaurant or any other place at which the team has gathered without the permission/knowledge of the coach or chaperone. When visiting public places such as shopping malls, movie theatres, etc., players will stay in groups of no less than three persons. Athletes 12 and under will be accompanied by a chaperone.

Behavior Policies -

- Be quiet and respect the rights of teammates and others in the hotel;
- Be prompt and on time;
- **No Cell phone usage on the court or at the Scoring table.**
- Use appropriate behavior in public facilities, including language;
- Players are responsible for any damage to their hotel rooms;
- Team members will display proper respect and sportsmanship toward coaches, officials, administrators, teammates, fellow competitors and the public at all times.

- Team members and staff will refrain from any illegal or inappropriate behavior that would detract from a positive image of the team or be detrimental to its performance objectives.
- The possession or use of alcohol or tobacco products by any athlete is prohibited and will result in immediate suspension from the team.
- The possession, use or sale/distribution of any controlled or illegal substance or any form of weapon is strictly forbidden.
- Team members are reminded that when competing in tournaments, traveling on trips and attending other club-related functions, they are representing both themselves and 850 Elite Volleyball Academy. Athlete and Parent behavior must positively reflect the high standards of the club.
- Failure to comply with the Honor Code as set forth in this document may result in disciplinary action. Such discipline may include, but may not be limited to:
 - i. Dismissal from the trip and immediate return home at the athlete's expense;
 - ii. Disqualification from future tournaments, either local or traveling;
 - iii. Financial penalties;
 - iv. Dismissal from team; and/or
 - v. Penalties set forth in the USA Volleyball Participant Code of Conduct, which may include a lifetime ban.